

NOTES OF STAR CHAMBER – 01 SEPTEMBER 2005

HUMAN RESOURCES

Consortium approach – meeting of Local Authorities to take place in October

Sickness absence and disciplinary and grievance policies. Report back on experiences and policies from other LAs.

Possibility of saving .5 Admin post when IT system in place and when Customer Service Centre is rolled out to HR. Needs linking to finance and CCS bonus assimilation. Officer Working Group to continue preparation of future options.

Sickness absence – options are a continuation of existing policy, but increasing management or more robust means requiring a change in policy

- Review of Occupation Health Service is due

Possibly linking car leasing removal with JE. Options paper required

Vacant PO post, advertise at lower rate

and JE resources is £50K, option to put £20K back into the pot

Training report back mid November

FINANCE

MTFS – a number of corporate finance savings have already been included

Residual cashiers' function needs to be reviewed

Report back on cost effectiveness of increased training for managers.

Insurance renewal will be reviewed as part of policy and exercise.